

REGULAR TOWN BOARD MEETING

December 07, 2010

Present: Mayor George B. Holleman

Comm. Ronnie Robinette, Comm. Jack Lerner & Comm. Albert Moats

Absent: Comm. Kenny Poole

The regular meeting was opened for business by Mayor Holleman at 5:30 p.m.

The invocation was given by Mayor Holleman. The Pledge of Allegiance followed.

A motion was made by Commissioner Robinette, seconded by Commissioner Lerner to approve the agenda. Passed unanimously.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to approve the November 9, 2010 regular meeting minutes as presented. Passed unanimously.

Open Forum: Mayor Holleman commented that he had attended the Farm City Banquet recently. He encouraged all residents to purchase at least 10% of their items from local farmers or retailers. He also mentioned the NC Housing program administered through the WPCOG to help unemployed persons with their mortgages. We will not know if the grant for the FQHC will be funded until July 2011. On Thursday December 16th, a FEMA meeting on flood plains will be held. No other citizens spoke in open forum.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to adopt a Resolution approving the findings of the Water Audit Leak Detection Project. Passed unanimously. See attachment A, which is hereby incorporated and made a part of these minutes.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to accept the findings of the Tree Inventory Report & Analysis as presented by John Sugg of Treefull Communities. The grant project is now closed. Passed unanimously. See attachment B, which is hereby incorporated and made a part of these minutes.

A motion was made by Commissioner Robinette, seconded by Commissioner Moats to accept the Town Clerk's certification of sufficiency regarding the voluntary satellite annexation request from James & Kristy Hint for their property located at 56 Gravel Hill Court. A public hearing will be scheduled for January 4, 2011 at 5:30 pm in the Council Chambers regarding the annexation petition. Passed unanimously. See attachment C, which is hereby incorporated and made a part of these minutes.

A motion was made by Commissioner Lerner and seconded by Commissioner Moats to amend the Town's personnel policy retroactive to July 2010 to reflect the following as noted in bold & underlined:

Article VI: Employee Benefits

Section 7. Retiree Insurance Supplement

Grand Fathered Plan – Must have been hired full-time prior to July 1, 2010.

Any full-time employee who retires at the age of 50 years or older and has completed 20 or more years of continuous service, or 30 years of service at any age is eligible for group medical and dental coverage upon retirement based on the following tiers. Once the employee retires, they cannot remain on the Town's medical coverage, dental coverage may be retained on the Town's plan. They must obtain their own medical coverage through the reimbursement act as set forth below:

Tier 1 – Continuous full-time service of 26 or more years = 100% of annual premium for benefits paid by the Town of Taylorsville until retiree becomes eligible for Medicare Part-B or any other future Federal Health Program, after which, the Town of Taylorsville will pay for 75% of the premium for a supplemental insurance policy.

Tier 2 – Continuous full-time service of 20 to 25 years = 75% of annual premium for benefits paid by the Town of Taylorsville until retiree becomes eligible for Medicare Part-B or any other future Federal Health Program, after which, the Town of Taylorsville will pay for 65% of the premium for a supplemental insurance policy.

Tier 3 – Continuous full-time service of 15 to 19 years = 50% of annual premium for benefits paid by the Town of Taylorsville until retiree becomes eligible for Medicare Part-B or any other future Federal Health Program, after which, the Town of Taylorsville will pay for 45% of the premium for a supplemental insurance policy.

Continuous full-time service based on the tiers listed above will make the employee eligible for a 100% reimbursement of an annual defined insurance premium as set by the Town of Taylorsville and its insurance carrier. The IRS defines this as reportable as a gift and is taxable. The employee will receive an M-1099 for tax purposes.

All remaining balances for the insurance or supplemental insurance premiums shall be paid monthly by the individual retirees to the Town of Taylorsville. If an individual retiree has a lapse in payment for more than two months, then the retiree forfeits his/her benefits.

The retiree's family is also granted permission to participate in the dental insurance program, but all individuals other than the retiree will pay 100% of the premium. The premium must be paid by the retiree on a monthly basis to the Town of Taylorsville and if more than two months lapse in payment occurs, then the retiree's family benefits will be forfeited.

Full Time Employees hired after July 1, 2010

Any full-time employee who retires at the age of 55 years or older and has completed 30 or more years of continuous service is eligible for group medical and dental coverage upon retirement. Continuous full-time service of 30 or more years will make the employee eligible for a 100% reimbursement of an annual defined insurance premium as set by the Town of Taylorsville and its insurance carrier. The IRS defines this as reportable as a gift and is taxable. The employee will receive an M-1099 for tax purposes. The employee will be eligible to receive this benefit until retiree becomes eligible for Medicare Part-B or any other future Federal Health Program, after which, the Town of Taylorsville will pay for 75% of the premium for a supplemental insurance policy.

A motion was made by Commissioner Robinette, seconded by Commissioner Moats to approve a change order allowing for a conveyor to be purchased for the WWTP. This will cost approximately 12,000 to \$15,000.00 and will come from the contingency part of the grant funds. Passed unanimously.

A motion was made by Commissioner Moats and seconded by Commissioner Robinette to approve the engineering contract with West & Associates for work on the Clean Water Trust Fund project for a total of \$62,500.00. Passed unanimously.

The town accepted the electronic waste policy as amended by Alexander County regarding it's electronic recycling.

A motion by Commissioner Lerner and seconded by Commissioner Robinette to advertise for sealed bids on needed repairs to the roof of town hall. Passed unanimously.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to approve accepting the amendment from Martin & Starnes CPA's to extend the time period of the audit contract until January 31, 2011 in order to complete additional reports form an actuarial study being completed for the Town.

Captain Dennis James gave the police report for the month of October 2010.

David Robinette gave a report on the public works. He noted the leaf pick-up is in full swing and the Hiddenite sewer pumpstation was tested this past week. Upgrades are being done at the WWTP and the pwd crew will be installing several water & sewer taps for the new Wesley Heights apartment complex.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to enter into closed session in order to discuss a personnel issue as allowed by N.C.G.S. 143-318.11. Passed unanimously.

Employee retention was discussed however no action was taken.

A motion was made by Commissioner Robinette and seconded by Commissioner Lerner to return to the regular session. Passed unanimously.

The next meeting was scheduled for January 4, 2011 at 5:30 pm.
With no more business, the meeting was adjourned at 7:00 p.m.

Mayor

Commissioner

Commissioner

Commissioner

Commissioner

Attest:

Yolanda Prince, Town Clerk